

DIVERSITY + INCLUSION *in Scouting*

A COLLECTION OF IDEAS AND PERSPECTIVES OF THE PARTICIPANTS OF THE MULTILATERAL AFRICA-EUROPE UNGUVU PARTNERSHIP PROJECT.



Unguvu is a multilateral project that foster partnerships between African and European NSOs. This year, the project aimed at creating innovative and effective techniques and methodologies for working on inclusion and diversity.

Connecting cultures is the way to overcome obstacles and achieve a truly integrated global society.

SPARKS *#matches*

Spark interest in people around you! Raise awareness on your campaigns and projects: be a spokesperson yourself or involve external ones who represent good role models for your community. An inclusive and diverse society starts in small groups. Let your spark and work be known in the community and attractive to all kinds of members of your society.



PERSONALITY *#graduatehat*

Being part of a youth association pays back: it will help you to develop fundamental personality traits, to acquire a wide range of competencies from your educational/professional path you more employable! Inform youth in your community about it!

SIGNAL *#whistle*

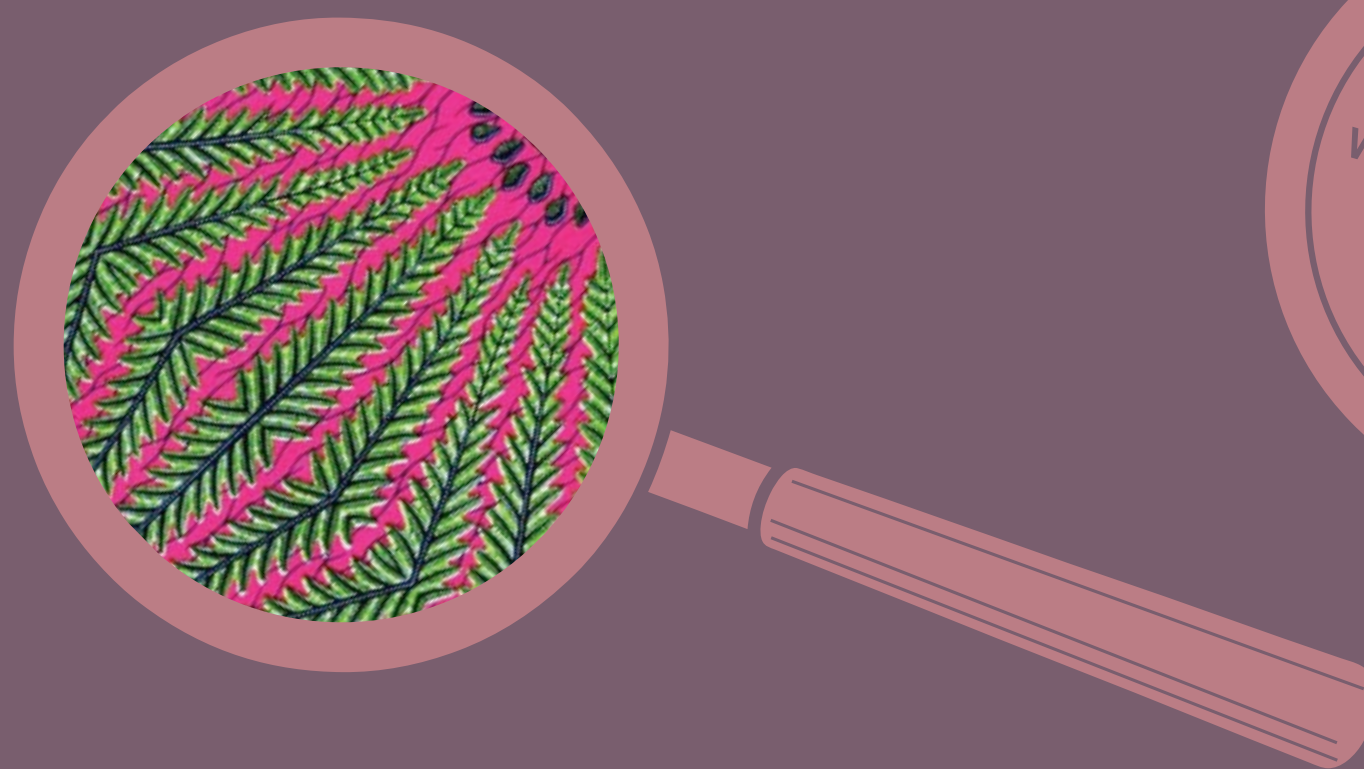
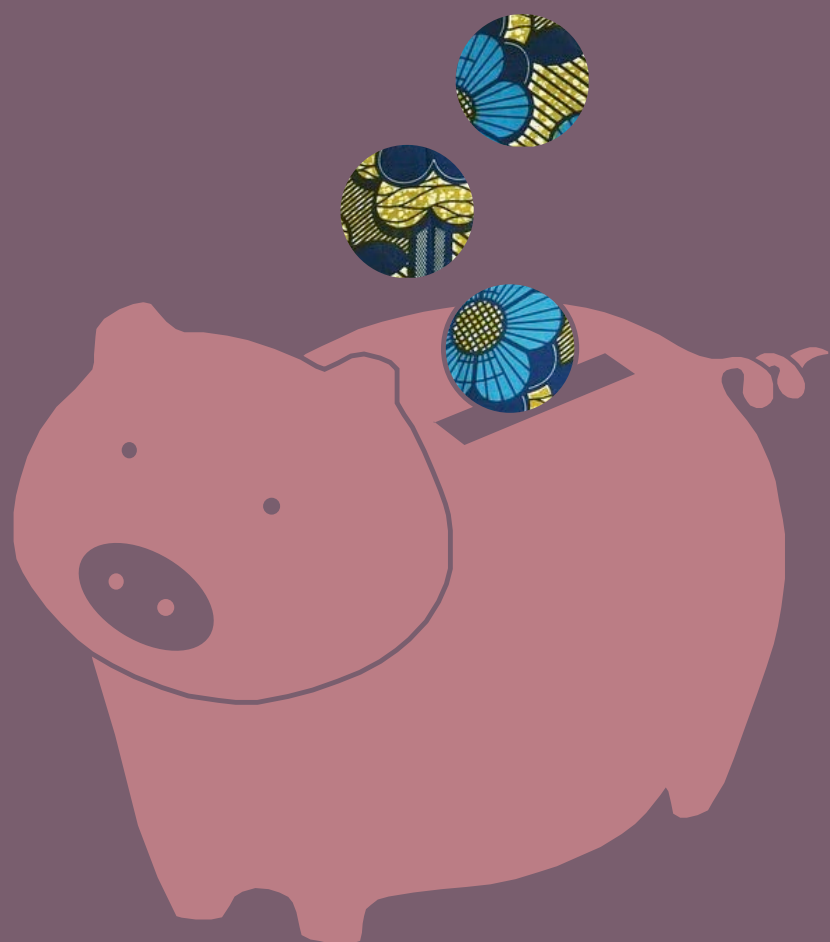
Good promotion is vital to show positive role models and to improve social perception of Scouting: when choosing a communication tool keep in mind who you want to reach and what their access to information is.

FUNDS *#piggybank*

- Income adapted membership and camp fees
- Discounts for siblings
- Selling second-hand equipment and uniforms
- Auto-financing projects: selling cakes, organising flea markets, leading sponsored hikes and so on to raise money for a project.

ROUTE *#compass*

The path to Scouting that mirrors the societies we live in starts within. Have you and your Scout group spoken about and worked on a welcoming personality? A welcoming environment? Once you are aware of your image and on how to welcome members of, for example, minority groups in your society, communicate with families and offer activities for their children, consider partnership possibilities with other organisations on a specific basis (i.e.: religion, immigration, gender equality).



RESEARCH *#magnifyingglass*

Inform yourself: analyse your reality by conducting surveys on specific topics or interviewing community members. Consult other organisations: ask for official data and exchange knowledge. Find out what integration programs are already offered by the government in your city, and what makes them more or less successful.